



The Managing Wizard ✨

An extraordinary interaction for
MANAGERS

Who Would Like To Develop Managerial Tools
For Out Of The Box People Interactions

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The Managing Wizard



be prepared...

During this interaction you may be required to:

- Explore the depths of your Self in order to help those in your management care
- Discover aspects of who you are, that may surprise, depress or excite you
- Weigh up the effects of quantum energy and how to make it work for you
- Having to climb out of the box, to consider different ways of handling your managerial responsibility
- Moving forward on an uncharted map
- Deal with this course curriculum when it diverts into unexpected directions

COURSE CONTENT

VALUES:

- My values in relation to management wizardry, utilising my personal profile
- The values and needs of those in my managerial care
- Managing the wizardly way – meeting people and situations in what is situationally required right now
- Exploring ways of together-growth in my team

INTELLIGENCES:

- Discovering the neurological depths of
 - **IQ - SERIAL THINKING:** Logical, analytical, specific, deterministic, finite, consequential, concrete, step-by-step, calculating, procedural
 - **EQ - ASSOCIATIVE THINKING:** self-expressing, body language, emotional, experiential, ambiguity, dialogue, associative, behaviour
 - **SQ – UNITIVE THINKING:** holistic, original, inner balancing, transforming, intuitive, insight, reframing inspiration, innovative
 - **7 INTELLIGENCES:** Not how clever you are, *but how are clever?*
- Utilising all intelligences appropriately
- Building neurological equipment required for change
- Levels of consciousness: Gamma (40 + hz); Beta (13 0 30 hz); Alpha(7 – 13 hz); Theta (3.5 – 7 hz), Delta (0.5 – 3.5 hz)

DECISIONMAKING:

Could there be other angles for making decisions?

- Going beyond risks
- Considering the limiting influence of my self-image
- Seeing possibilities in whatever happens
- Not obsessing over right and wrong decisions
- Making the most of every experience
- What to do about doubt

POWER AND CONTROL

- Where are the fear-based aspects of my own profile based?
- Knowing the base of the fear, which styles of energy control do I use most?
- How is energetic control manipulated by the various people in your life?
- What would you gain should you change this behaviour pattern in yourself?

WIZARDLY CHANGE MANAGEMENT

- Helping yourself and your team chart a course which makes you feel safe, yet explore the unknown
- Facing the fear and guiding with trust, faith and compassion
- Individualising change processes for each team member
- Picking up the pieces, recognising them and choosing a different route
- Everybody is capable of change. Step through the looking glass and see what is needed by you for new conditions of living
- What the needs of a team member may be and how to meet them.

HIGH TECHNOLOGICAL READINGS BY MEDICAL EXPERT

- Dr Antonia Buys will provide each manager with an energetic measurement of their cellular responses. This will be a private printout revealing surface issues as well as issues we are not consciously aware of (or do not wish to look at).
- Each delegate will have opportunity and time to discuss this with Dr Buys.
- *The readings will be integrated in your personal growth and managerial solutions*



HOLISTIC ENERGY ASSESSMENTS, INTEGRATION & COUNSELING
By Dr Buys

VALUES:
Managerial perspectives
Meeting people + situations in a wizardly way.
Exploring together-growth with my team.

WIZARDLY CHANGE MANGEMENT:
Charting new courses exploring the unknown.
Facing fear & guiding with trust, faith, love
Picking up the pieces + choosing a new route.
Individualizing change cohesively.



INTELLIGENCES:
Utilizing IQ, EQ, SQ all the time.
Opening to inspiration, joy, excellence.
Building neurological connections required for change

POWER & CONTROL:
Fear based manipulation of energetic power.
Patterns & change

DECISIONMAKING:
Going beyond risks.
What to do with doubt.
The influence of my self-image.
Not obsessing over right and wrong decisions
Seeing new possibilities in whatever happens

THE MANAGING WIZARD

IMPACT: MANAGER

- **Managerial self-management:**
 - Being proactive
 - Exploring new territory
 - Seek first to understand, then to be understood
- **Self-realisation**
 - Management as an enriching experience
 - Management as source of valued relationships
 - Discovering out of the box solutions
- **Enhanced self image**
- **Managed Individual differences, personality, attitudes, abilities and emotional responsibility**
- **Utilizing various intelligences for new decision-making, direction creation and people management.**
- **Reducing stress due to alternative managerial tools**
- **Decrease conflict by managing, understanding diversity effectively**



ORGANISATIONAL OUTCOMES & OBJECTIVES

IMPACT: ORGANISATION

- Embracing diversity and bridging empowerment gaps:
- Releasing potential of differently managed team members.
- Building bridges between individual and organisational culture, values and ethics
- Leadership empowerment enhanced
- harnessing of intuition, creative problem solving & various intelligences as managerial tools.
- Reduced interpersonal and intrapersonal conflict.

IMPACT: GROUP & SOCIAL PROCESSES

- Improved group dynamics due to reduction of conflict, stress, power games & friction
- Group decision making improved
- Team relations improved through wizardly management
- Goals achieved joyfully, easier & faster
- Cooperating actively and creatively

IMPACT: ORGANISATIONAL PROCESSES

- Enhanced organizational communication and conflict handling
- Behaviour modification & self-management: leader and team
- Leadership development through finding creative, alternative solutions to problems
- Performance measurements enhanced: Managing the individual's effectivity via his own strengths and coaching towards overcoming of weaknesses
- Development of leadership:
 - Self-reinforcement
 - Self-creativity
 - Self-expectation
 - Self-exploration